



Gisele Garcia Shelley

Partner

Gisele is a PCC executive coach, organization development consultant, facilitator and speaker. She works with top-level leaders to elevate their presence and maximize both business results and personal potential. With over 25+ years of experience coaching senior leaders and teams globally, she leads the Executive Coaching practice at Cascade, driving high impact coaching for leadership development and culture transformation.

Known for being “lovingly provocative”, Gisele is passionate about empowering leaders to ignite the greatness, boldness and power that already lives within them. Her expansive primary research on “Challenges Women Leaders Face in the Global Workforce,” led to the creation of the transformational BOLD Leadership program for leaders worldwide.

In 2019, Gisele co-founded Cascade Leadership Partners with Jack Jefferies and Dr. Mark Smith. Prior to that, she served as an external consultant to multi-national organizations for over 20 years. She founded The Conference Board’s Conference on Executive Coaching in 2001 and led the CEO and Executive Coaching / Leadership Development Councils until 2023. She serves as adjunct faculty at the Stonier Graduate School of Banking at Wharton and previously at Columbia Business School. Earlier in her career, she held organizational development and Human Resources roles at Merrill Lynch, The Hay Group, Charter Oak Consulting Group and The American Quality Foundation.

Gisele holds a master’s degree in Organization and Leadership from Columbia University and a bachelor’s degree from Vassar College. She is based in Nyack, New York she enjoys teaching yoga, sailing, hiking, traveling, eating fine food and spending quality time with her family

“During the BOLD program I knew something special was going on. There was so much excitement among all the participants about the value they were getting from it. I can’t remember anything in the history of Amy’s in a program that had this kind of impact.”

-Andy Berliner, Founder & CEO of Amy’s Kitchen