



Jack Jefferies

Partner

Jack is an executive coach and advisor to C-suite executives and Top Teams leading multi-national and fast-growth companies undergoing significant change. He leads Cascade's practice focused on high-performing leadership teams. Jack is often retained to increase performance and agility of executive teams and to strengthen alignment and decision-making within and among the top two levels of a company's leadership during volatile and uncertain times. Over the past 20+ years Jack has engaged with blue chip brands, private equity-backed growth companies, and U.S. Olympic teams.

Through this experience Jack has honed a unique strategy to leadership and high performing teams that bridges the science of organizational change with the art of emotional intelligence. Jack's approach is rooted in the simple belief that there isn't one single path to achieve success. He applies a pragmatic methodology based in action-research principles where he rigorously understands and assesses organizational challenges and facilitates solutions efficiently.

In 2019 Jack co-founded Cascade Leadership Partners with Dr. Mark Smith and Gisele Garcia Shelley. Prior to Cascade, Jack served 19 years as an external consultant to multi-national organizations, with the majority of that time at Mars, Inc where he formed the foundation of his craft. After receiving his Master of Science in Organizational Development from American University, Jack went on to teach at the United States Military Academy (West Point) for seven years in their Behavioral Science and Leadership Department.

Jack pulls on personal experiences traveling extraordinary paths. In his early career, Jack led the U.S. Formation Skydiving Team to three world championship wins and was inducted into the International Skydiving Hall of Fame in 2013. Jack is based in Boulder, Colorado and when not working he can be found outdoors enjoying sports with friends and family.

"It has been a pleasure to work with Jack, he understands how leadership teams drive impact and results. The journey is quite amazing in how it has transformed me as a leader and the power of each member working together and living into the characteristics of high-performing teams."

– Xavier Unkovik, CEO Bonduelle