



Carol Pfeiffer

Senior Consultant

Carol is a PCC executive coach, leadership consultant, and facilitator with over 25 years of experience in leadership, coaching, and talent development. She has partnered with hundreds of leaders, helping them enhance their leadership impact, drive organizational success, and achieve personal fulfillment. Her work has resulted in improved team performance, cultural shifts, and accelerated career growth for her clients.

Known for rapidly building a deep level of trust with her clients, Carol is passionate about empowering senior level executives to build their leadership agility through self-awareness, fostering their well-being and vitality, and creating thriving teams. She also regularly mentors emerging coaches to support them to deepen their impact, build their practice, and grow their confidence.

Carol holds certifications as an ICF (International Coach Federation) accredited coach, a Certified Professional Co-Active® Coach (CPCC), and a Certified NeuroTransformational Coach (CNTC). She is also a skilled practitioner and facilitator for the iEQ9 Integrative Enneagram and Insights® Discovery.

Carol holds a master's degree in Labor Relations & Human Resources Management from Michigan State University and a B.S. in Secondary Education & Communications from the University of Wisconsin – Madison. With a distinguished career spanning senior HR and organizational development roles, Carol has worked with notable companies such as SC Johnson, Vail Resorts, and Rockwell Automation.

Based just outside of Boulder, CO, Carol enjoys skiing, camping, and water sports with her family and friends.

“Carol was someone I felt I could trust almost immediately. Her style is empathetic, but she will drive you to go to uncomfortable places. Unquestionably, I’m a better leader, peer, and employee for having worked with Carol. Most importantly, I’m happy and gaining more fulfillment every day. I’m very appreciative of the work Carol and I have done, and I honestly couldn’t have done it without her.”

— Chris Ritzen, Evolving Path, Owner and Principal Consultant