



Gilles Morel

Senior Consultant

With over three decades of executive leadership experience across multiple countries and cultures, Gilles Morel brings a rare combination of strategic depth, operational credibility, and human insight to his work as a coach to senior leadership teams and executives and as a Board Member.

Today, Gilles focuses on developing leaders and teams through a structured yet deeply human approach. Certified in executive coaching (INSEAD Coaching Certification) and grounded in strengths-based development, he works with senior executives, leadership teams, and boards.

Gilles spent 27 years at Mars Inc., progressing from Graduate Trainee in France to President of Mars Chocolate Europe & Eurasia, and serving as a member of Global Leadership Teams. Following 18 months at Savencia, a French family-owned cheese and dairy company, Gilles completed the final six years of his executive career at Whirlpool Corporation as Executive Vice President and EMEA President.

Gilles holds a M.Sc. in Food Science and Technology and a M.Sc. in Business and Economics. Gilles has lived in eight countries — France, USA, Romania, Austria, Poland, the UK, Germany, and Italy, where he has been based for the past seven years.

Throughout his corporate career, Gilles held senior leadership roles with full P&L responsibility, leading large, multicultural teams in complex and dynamic environments. He led transformation programs, strengthened organizational effectiveness and built high-performing leadership teams.

These years at the forefront of global business shaped his understanding of leadership as a responsibility toward people, culture, and long-term impact.

Over the past 15 years, Gilles had the opportunity to work together with Cascade Leaders supporting his teams' high-performance journey and his own development. Joining Cascade Leaders Partners has become a very natural and stimulating step in making an impact for organizations and leaders.

"Working with Gilles was both challenging and highly supportive. Through incisive questions at key moments and a strong focus on learning, I was able to shape and begin executing a development plan with some visible and immediate impact. Collecting inputs from my team and building a direct, human approach with practical inputs made a difference in my leadership."

Ludovic Robert - CEO Quartz Healthcare